

WIIT S.p.A.

ORDINARY SHAREHOLDERS' MEETING
OF APRIL 21, 2022

The Meeting was attended by a total of 119 Shareholders by proxy for 19,863,185 ordinary shares, equal to 70.887641% of the ordinary share capital and 33,739,845 votes equal to 80.529841% of the voting rights allocated to the share capital

SUMMARY REPORT OF VOTES REGARDING ITEMS ON THE AGENDA

1. Separate Financial Statements at December 31, 2021:

1.1 Approval of the separate financial statements at December 31, 2021; Directors' Report on the situation of the Company and the operating performance, and the Corporate Governance and Ownership Structure Report; Board of Statutory Auditors' Report; Independent Auditors' Report;

	NO. SHAREHOLDERS (BY PROXY)	NO. VOTES	% OF VOTES PRESENT OR REPRESENTED	% OF TOTAL VOTING RIGHTS
For	118	33,733,758	99.981959	80.515312
Against	0	0	0.000000	0.000000
Abstaining	1	6,087	0.018041	0.014528
Not voting	0	0	0.000000	0.000000
Total	119	33,739,845	100.000000	80.529841

1.2. Allocation of the result for the year

	NO. SHAREHOLDERS (BY PROXY)	NO. VOTES	% OF VOTES PRESENT OR REPRESENTED	% OF TOTAL VOTING RIGHTS
For	108	33,330,616	98.787105	79.553098
Against	11	409,229	1.212895	0.976743
Abstaining	0	0	0.000000	0.000000
Not voting	0	0	0.000000	0.000000
Total	119	33,739,845	100.000000	80.529841

2. Increase of the remuneration of the Board of Directors.

	NO. SHAREHOLDERS (BY PROXY)	NO. VOTES	% OF VOTES PRESENT OR REPRESENTED	% OF TOTAL VOTING RIGHTS
For	118	33,692,172	99.858704	80.416055
Against	1	47,673	0.141296	0.113785
Abstaining	0	0	0.000000	0.000000
Not voting	0	0	0.000000	0.000000
Total	119	33,739,845	100.000000	80.529841

3. Remuneration Policy and Report

3.1 Review of Section I as per Article 123-ter, paragraph 3, of Legislative Decree No. 58/1998. Motions pursuant to Article 123-ter, paragraph 3, of Legislative Decree No. 58/1998;

	NO. SHAREHOLDERS (BY PROXY)	NO. VOTES	% OF VOTES PRESENT OR REPRESENTED	% OF TOTAL VOTING RIGHTS
For	88	32,165,169	95.332889	76.771424
Against	31	1,574,676	4.667111	3.758417
Abstaining	0	0	0.000000	0.000000
Not voting	0	0	0.000000	0.000000
Total	119	33,739,845	100.000000	80.529841

3.2 Review of Section II as per Article 123-ter, paragraph 4, of Legislative Decree No. 58/1998. Motions pursuant to Article 123-ter, paragraph 6, of Legislative Decree No. 58/1998.

	NO. SHAREHOLDERS (BY PROXY)	NO. VOTES	% OF VOTES PRESENT OR REPRESENTED	% OF TOTAL VOTING RIGHTS
For	95	32,419,351	96.086248	77.378102
Against	24	1,320,494	3.913752	3.151739
Abstaining	0	0	0.000000	0.000000
Not voting	0	0	0.000000	0.000000
Total	119	33,739,845	100.000000	80.529841

4. Authorisation of the purchase and disposal of treasury shares

	NO. SHAREHOLDERS (BY PROXY)	NO. VOTES	% OF VOTES PRESENT OR REPRESENTED	% OF TOTAL VOTING RIGHTS
For	42	31,793,769	94.232113	75.884971
Against	76	1,945,712	5.766808	4.644001
Abstaining	1	364	0.001079	0.000869
Not voting	0	0	0.000000	0.000000
Total	119	33,739,845	100.000000	80.529841

5. Approval pursuant to Article 114-*bis* of Legislative Decree No. 58/1998 of a remuneration plan based on financial instruments called the "2022-2027 Stock Option Plan".

	NO. SHAREHOLDERS (BY PROXY)	NO. VOTES	% OF VOTES PRESENT OR REPRESENTED	% OF TOTAL VOTING RIGHTS
For	98	32,462,141	96.213071	77.480233
Against	21	1,277,704	3.786929	3.049608
Abstaining	0	0	0.000000	0.000000
Not voting	0	0	0.000000	0.000000
Total	119	33,739,845	100.000000	80.529841